# SHARED GOVERNANCE EXECUTIVE COMMITTEE MINUTES OF THE MEETING OF SEPTEMBER 19, 2016 3 P.M., BIBB GRAVES CONFERENCE ROOM

The Shared Governance Executive Committee met at 3 p.m. on Monday, September 19, 2016, in the Board Room of Bibb Graves Hall. The following members were present: Dr. David Brommer, Dr. Greg Carnes, Ms. Sarah Green, Ms. Jennifer Irons, Dr. Kevin Jacques, Mr. Bret Jennings, Dr. Katie Kinney, Dr. Marilyn Lee, Dr. Lee Renfroe, Mr. David Shields, and Dr. John Thornell. Chairperson Scott Infanger presided. President Kitts and Mark Linder attended as guests.

#### Call of Meeting to Order

Dr. Infanger called the meeting to order.

#### Update on Progress of D2—D1 Transition

President Kitts and Athletic Director Mark Linder were in attendance to provide an update on the progress of the transition from Division II to Division I with regard to athletic sports. Mr. Linder reported that the Atlantic Sun Conference, which does not have football programs in its conference, made an announcement that schools with football programs would be eligible for membership in its conference because of permission granted for them to play football against schools in the Big South. Mr. Linder further indicated he would revise the documents from the previous update and distribute them to the SGEC for review.

#### Approval of Agenda

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### Movement of October 3 meeting due to Presidential meeting scheduled for same date involving the 2 VP and 1 Dean Representatives on SGEC

Due to a meeting scheduled by President Kitts for the afternoon of October 3 that will involve three members of the SGEC, by consensus it was determined that the October 3 SGEC meeting would be canceled unless pressing business arises.

### Request from Staff Senate for a 180-Day Extension on Employee Performance Evaluation Instrument

Due to the fact that the Staff Senate has been unable to resolve action on the employee performance evaluation instrument within the time period prescribed, it was determined that the policy may have been prematurely introduced. Therefore, Mr. Jennings made a motion to deny the request for a 180-day extension and Dr. Lee seconded the motion. The motion was approved unanimously. Dr. Lee made a subsequent motion, seconded by Mr. Shields, and unanimously approved to table the proposal for a revised Employee Performance Evaluation Instrument until such time as the Staff Senate comes forth with a revised instrument.

## Revisit: Associate VPEM position on committees that formerly reported to VPEM (approved by SGEC on 4/11/16 for 2016-17 to be revisited for 2017-18)

Excerpt from 4-11-16 SGEC minutes: VPEM on Committees: The Vice President for Enrollment Management served on various committees by position, and some committees report to that position. That position has been changed to Associate Vice President for Enrollment Management and a search is underway. The SG Document mandates that Strategic and Task Committees report to the President through one of the University Vice Presidents; however, the committees that now report to the VPEM are in areas that will still report to the Associate VPAA. It appears the following should be determined: 1. Should the VPEM position on committees be replaced with the Associate VPEM or another position? 2. Should the SG document be revised to allow for committees to report through an Associate VP or should the reporting structure for those committees be routed through one of the VP's? Action: Dr. Infanger made a motion and Mr. Carter seconded the motion to recommend to President Kitts that for 2016-17 and to revisit in 2017-18, the Associate Vice President for Enrollment Management replace the Vice President for Enrollment Management on committees where that person serves in a by position placement, on the

Survey. For the Staff Senate, Dr. Jacques reported the following: the Staff Senate hopes to soon complete its annual goals and will share with President Kitts the results of the Staff Attitude